

1A

March 30 2015



2021 Division Road North  
 Kingsville, Ontario N9Y 2Y9  
 (519) 733-2305  
 www.kingsville.ca  
 kingsvilleworks@kingsville.ca

### APPLICATION FOR APPOINTMENT TO BOARD OR COMMITTEE

#### SECTION A: PERSONAL INFORMATION

Name Richard Walker	Street Address and Apt. Number 160 RD. 5 West	City and Province Cottam Ontario
Postal Code N0R 1B0	Home Phone Number [REDACTED]	Business Phone Number [REDACTED]

#### SECTION B: BOARDS AND COMMITTEES

Please list the board(s) and/or committee(s) for which you apply to be appointed:

Drainage Advisory Committee

#### SECTION C: INTEREST, EXPERIENCE AND SKILLS

Please indicate what interests you about the board(s) and/or committee(s) that you have listed in Section B:

- ①. I am interested to improve our municipal drains to a higher standard.
- ② maintain them in a timely manner.
- ③ most of all to give drains, 100% free flow to any body of water.

1

Welker Farms Ltd.  
160 Road 5 West RR3  
Cottam, ON  
N0R 1B0

Town of Kingsville  
c/o Jennifer Alexander  
2021 Division Road North  
Kingsville, ON  
N9Y 2Y9

May 31, 2017  
Attn: Jennifer Alexander

I have some questions and concerns regarding the drainage for my farm land. We drain into 14 different municipal drains. Three of them are primary drains and eleven are secondary drains. Of the 14 drains that we use, twelve of them do not function properly because:

- they do not have a free flowing outlet
- they are not brushed properly from top to bottom of both banks

The drains do not function properly because of a deliberate attempt to slow the water down. Since we do not have adequate drainage we experience the following:

- reduced yields and income due to crop damage
- shorter planting window because the fields take longer to dry
- increased soil erosion and phosphorous runoff when fields have standing water near the outlets

The over-flowing municipal drains also results in the contamination of our farm land with the following:

- road salt
- sewage water
- septic water
- chemicals
- weed seeds

I have the following questions for Sid Vanderveen:

1/ Why have I lost my rights to drain my land? Why aren't these drains being maintained properly and brought back to their original state?

2/ When I order for a municipal drain to be cleaned and brushed, what is the standard that should be adhered to? What is the target drainage in 24 hours? (inches of rainfall per 24 hours)

Sincerely,

Richard Welker

2

Richard Welker  
160 Road 5 W. RR3  
Cottam, ON  
N0R1B0

June 17, 2015

Ken Vegh

519-796-8579

1. Use a laser level on all drainage work.
2. Brush all drains from top to bottom, both sides, tenders then will always be the same.
3. Clean drains from downstream first.
4. Soil removed should be clean and level.
5. We need a larger window for cleaning the drains.
6. Always use larger than recommended culverts.
7. Double assessments should not be acceptable. ex. 50 acre parcel should not be assessed 100 percent into one drain and then additional acreage assessed into another drain.
8. I would be interested in improving our Municipal drains up to a new standard for the 21<sup>st</sup> Century.

## 'ocket Patios'

fect opportunity" and stated that ideas like this make "town more vibrant". She said that the pilot project would be a great way "to see if patrons want to sit on a patio".

Councillor Bob Peterson said that there were a lot of things to take into consideration when making a decision to help finance such a project, and asked if the taxpayer should pay for something that would benefit specific businesses.

Councillor Beth Riddiford said that from the BIA perspective they "definitely want to test it". Councillor Gordon stated that he liked the idea, but if the funding was to come from taxpayers' coffers then they need to be cautious, and get more information about the project from Administration.

Deputy Mayor Stomp made a motion, seconded by Councillor Sandy McIntyre that they support the project in principle and direct Administration to bring back a report in connection to the proposal, including request for funding.

According to Mayor Nelson Santos, the design of the sidewalk will have to meet municipal standards.

## ERCA celebrates 40 years of conservation

Volunteers, partners, staff and board members dating back to 1973 gathered at Walkerville Community Centre to celebrate ERCA's 40th Anniversary April 25. "It's almost impossible to imagine how far we've come in the past 40 years," said Baccetti, ERCA Chair. In 1973, tree cover in this area was barely 3%. A comprehensive program existed to ensure

homes were protected from flooding and erosion and there were no conservation areas!"

ERCA was the second last of Ontario's Conservation Authorities to be established, and by 1973 many of the other Authorities had already completed infrastructure works such as dams, flood control channels and dykes in the 50s and 60s. "We had a lot of work to do to catch up to our counterparts," Baccetti

*Continued on Page Three*

## Farmer's drainage complaints taken seriously

By L.G. Karry

Richard Welker appeared before Kingsville Council on April 22nd to voice his frustration about drainage issues in the municipality. He told Council that "drainage is a very important issue and I don't think we have been paying enough attention to it."

He also told Council that farmers should get more credit for being part of the conservation scheme. He noted that they are losing a lot of agricultural land, and stated that "we need to spend more time and energy preserving it."

Welker provided Council with correspondence listing his concerns pertaining to long time delays, as well as ERCA and Ministry of Natural Resources regulations that deter or interfere with the cleaning of drains. He stated that "farmers need the privilege to clean municipal drains".

He also provided photographs showing flooded farmland and areas urgently needing maintenance and inquired as to the status of the 4th Concession Drain drainage works, which have been delayed for years. He also had a number of questions about other drains, which included the north branch of the east branch of 47; centre branch of 47 on McCain; east branch of 47; the Thurston Drain; and the West Town Line drain.

Council passed a motion to receive the copies of information and reports presented by Welker. These will be passed on to the Drainage Superintendent.

Council sympathized with the issues brought up by Welker. Councillor Bob Peterson made a motion to have Administration prepare a report to address the time allotment from the time a Petition is presented to the tendering of the drainage projects which would include reports from ERCA and requirements of Department of Fisheries and Species at Risk. The motion was seconded by Councillor Ron Colasanti.

Peterson also made a motion that Administration invites ERCA and the Ministry of Agriculture and Food and Rural Affairs to a future regular meeting to explain the rules to Council regarding drainage applications. Mayor Nelson Santos suggested that the council meeting be a Special Meeting for the whole community.

Councillor Gord Queen also mentioned that it was important to bring the issue to the attention of local MPs and MPPs; and Councillor Peterson also said that they should get the attention of the Ontario government, saying that "someone has to take liability."

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# Kingsville REPORTER

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VOLUME 137

NO. 27

TUESDAY, JULY 2, 2013

CELEBRATING  
YEARS  
137  
Kingsville  
REPORTER  
ESTABLISHED IN 1876

Inside...

Feature



Ruthven Public School  
visits Point Pelee  
Page Twelve

Sports



Soap Box Derby  
returns  
Page Thirteen

Quotable

## Drainage Advisory Committee to be struck

By L.G. Karry

A heated but respectful discussion regarding the maintenance of drains in the municipality at the June 24th meeting of Council led to Councillor Bob Peterson proposing a resolution to help resolve the issue.

Richard Welker appeared on behalf of the farm community to voice his opinion that farmers should have the same rights as their forefathers to clean and maintain drains on their farming operations. He said he did not want to attack the Essex Region Conservation Authority (ERCA), but felt that he should be able to clean and brush the drains on his property without interference from other organizations.

Welker estimated that \$150,000 was lost in the last rain and said it is "a criminal act if I cannot get drainage." He said that he did not think that ERCA or Oceans and Fisheries should have anything to do with his right to clean the drains on his property and stated that the timing window for cleaning drains was too narrow.

## Clint Fox Water Barrel continues tra



The annual Clint Fox Water Barrel Fight, hosted by the Kingsville Sunday, June 30. The friendly competition was included as part of Kingsville Arena. Six teams participated this year including representatives from Lakeshore, Tilbury and Wheatley. The Kingsville team was comprised of Rhea and Tristan Rhea. As usual, the fight provided some wet and wild action from the event in the Arena parking lot.

ronmentally." He said that Peterson made the point that municipalities that have the most agricultural drainage is



CONSERVATION AUTHORITY (ERCA); but felt that he should be able to clean and brush the drains on his property without interference from other organizations.

Welker estimated that \$150,000 was lost in the last rain and said it is "a criminal act if I cannot get drainage." He said that he did not think that ERCA or Oceans and Fisheries should have anything to do with his right to clean the drains on his property and stated that the timing window for cleaning drains was too narrow.

Tim Byrne, ERCA Coordinator of Flood and Erosion Control said that he has heard the arguments that Welker voiced before and he concurs with his concerns. "But", Byrne stated "the maintenance of drains was subject to process, statutes, and public policy", and it was not within ERCA's domain to supersede the procedures that were in place.

Byrne noted that it is "a delicate balance trying to do the right thing at the right time envi-

Soap Box Derby returns  
Page Thirteen

## Quotable

"Canada is the  
hitchpin of the  
English-speaking  
world."

Winston Churchill



The annual Clint Fox Water Barrel Fight, hosted by the Kingsville Firefighters' Association, took place on Sunday, June 30. The friendly competition was included as part of the 'Celebrate Canada' festivities at the Kingsville Arena. Six teams participated this year including representatives of Kingsville, Pelee Island, LaSalle, Lakeshore, Tilbury and Wheatley. The Kingsville team was comprised of Jeff McHardy, Chris Voakes, Brandon Rhea and Tristan Rhea. As usual, the fight provided some wet and wild fun for everyone involved. Pictured is action from the event in the Arena parking lot.

Photo by Steve P'Anson

Peterson made the point that agricultural drainage is an important issue for the entire community and that it involves many issues important to the livelihood of the farmers, which in turn, makes it important to the Town of Kingsville.

He proposed that Council endorse the creation of a sub-Committee of Council called the Drainage Advisory Committee to begin in January 2014. He asked that Administration prepare the Terms of Reference for the Committee and that it possibly

At the meeting, Councillor

be made up of three Kingsville farmers and two Council members along with the Drainage Superintendent and support staff. The cost of the Committee was proposed for the 2014 budget.

A recorded vote was requested and the proposal passed unanimously. Byrne indicated that if Council wished, an ERCA representative would be pleased to be a participant on the Committee.

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Welker Farms Ltd.  
160 Road 5 West RR3  
Cottam, ON  
N0R 1B0

Town of Kingsville  
c/o Ken Vegh (Drainage Department)  
2021 Division Road North  
Kingsville, ON  
N9Y 2Y9

February 7, 2017  
Attn: Ken Vegh

In April of 2013, I appeared before Town Council to discuss the extension of days permitted to perform maintenance on municipal drains. I also provided evidence that E.R.C.A. regulations for municipal drain maintenance have restricted adequate drainage of farmland causing loss and damage for farmers. The following municipal drains received heated debate and need to be revisited:

- West Townline Drain
- Centre Branch of 47
- East Branch of 47
- North Branch of the East Branch of 47

When I started farming in the 1960's, there was adequate drainage but now there isn't. I have invested a lot of money in farm tile and they not working to their full potential because they are under water for too long. The excessive water on farm fields is damaging soil health, tilth and structure.

The restriction of flow on the municipal drains also creates a greater chance of items to move onto personal property and from one personal property to another. During heavy rains, the movement of the following occurs which damages and pollutes farmland:

- chemicals
- corn stalks
- soybean straw
- sewage water
- resistant weed seeds
- road salt
- water
- septic water from municipal drains


The concerns discussed in April of 2013 have not been addressed yet. The municipal drains need to be maintained in order adequately drain farm fields and to reduce the movement of foreign items onto farmland.

Sincerely,

Richard Welker



6.

Richard Welker  
160 Road 5 West RR 3  
Cottam, Ontario  
N0R 1B0  


March 5, 2014

To: The Corporation of the Town of Kingsville

c/o Ruth Orton  
Director of Corporate Services/Clerk

I Richard Welker would be available to be a member of the Drainage Advisory Committee.

I would be interested in improving our Municipal drains up to a new standard for the 21<sup>st</sup> century.

I am full time farmer and welcome any input from all farm organizations.

We will need all levels of Government to participate to bring about new policies. Good drainage will benefit everyone in this community.



Richard Welker



# 1973 flood led to birth of ERCA

SHARON HILL  
The Windsor Star

Forty years ago Sunday there was four feet of water on Riverside Drive, flooding a half mile inland in Tecumseh and flooding so severe along Lake St. Clair that up to 3,000 residents were evacuated from their homes.

"In places you can't see anything but water," Essex County warden Jean-Paul Gagnier said in a Star story March 19, 1973.

Rain, snow, high lake levels and strong winds created the St. Patrick's Day flood that had early estimates of more than \$5 million damage.

Hardest hit was the former Maidstone Township with more than 500 homes flooded and the former Rochester Township with 400 homes flooded. A Windsor man died of a heart attack after piling sandbags.

It was the second flooding disaster in a six-month span. The Star said federal, provincial and local politicians "were at a loss to come up with answers immediately on what could be done about relief or how to

cope with future flooding."

The answer, in part, turned out to be the Essex Region Conservation Authority, which is celebrating its 40th anniversary this year.

Earlier attempts at starting a conservation authority had failed. Having an organization that could tap into provincial flood and erosion funding helped push politicians to agree to establish what would become the second last conservation authority in Ontario on July 18, 1973.

Essex County would not look as green as it does today without ERCA, said Russ Powell, CAO of the Central Lake Ontario Conservation Authority near Oshawa who helped in 1973 create the blueprint for ERCA.

"It's really impressive what the people in Windsor-Essex have accomplished in the last 40 years in terms of restoring tree cover and acquiring sensitive areas to protect them."

Powell said helping to double the tree cover in the region is quite an accomplishment.

ERCA general manager Richard Wyma said the planting of six million trees and the jump from 8.4 per cent to



The St. Patrick's Day flood in 1973 forced the evacuation of up to 3,000 residents living along Lake St. Clair and caused more than \$5 million damage.

Windsor Star files

8.5 per cent natural cover are tremendous accomplishments. The Chrysler Canada Greenway, which opened in 2000, is one of ERCA's more visible success stories with a trail on the former rail line from Oldcastle to Ruthven and another trail from Essex to Amherstburg planned.

"I think the Greenway was a significant accomplishment because it moved us away from just protecting natural areas. It moved us into the areas of recreation, more specifically it moved us into the areas of making that connection be-

tween health and environment a lot stronger," Wyma said.

Maidstone and Devonwood in Windsor became the first local conservation areas in 1974. ERCA has 19 conservation areas, more than 4,000 acres of land and 100 kilometres of trails.

There are thousands of homes now protected from flood and erosion but Wyma stressed "we are more than just the permits we issue."

ERCA survived serious provincial funding cuts in 1995. Wyma said in the last five years ERCA has received \$11.8

million from municipal levies and used that money to attract \$30 million in grants.

Challenges remain. "Increasingly it's harder and harder to get the funding," Wyma said.

ERCA will celebrate its 40th anniversary during Earth Week in April. The tree planting program started in 1976 and the six millionth tree is expected to be planted in the fall.

During the year ERCA will name 40 conservation champions and will start restoration of a 40-acre site at Big Creek in Amherstburg to mark the anniversary.

# Parks Canada blamed for Tay Valley flooding damage

Local politicians are demanding Parks Canada pay for the damage

BY IAN CUMMING  
Ontario Farmer

Two eastern Ontario politicians are demanding Parks Canada pay for the recent flooding damage, that they are being accused of causing.

MPP Randy Hillier and MP Scott Reid, sent a June 12th letter to Daniel L. Watson, CEO of Parks Canada, stating that, "it is our belief that Parks Canada's actions are responsible for causing flooding in the Tay Valley" and surrounding rivers and lake.

This would not have occurred "had an alternative approach been

taken by Parks Canada," they wrote.

Parks Canada policy, which is "the maintenance of water levels throughout the navigation season, that are sufficiently high to permit navigation," caused this devastation, stated the letter.

They "allowed water levels to be higher than otherwise would have been the case behind the dam," at Bob's Lake, they wrote. Parks Canada failed to allow for the heavier rains that came in the late winter and spring of 2017.

When the later rains came, the consequences were that "they over-tipped the dam, causing flooding downstream," they wrote.

"This policy makes Parks Canada legally responsible for the damage that has resulted downstream, both to private and public

property."

There is "no doubt in our minds that the recent flooding was the direct result of the decision made by Parks Canada to ensure the navigability of the Rideau Canal for tourism," they wrote.

This decision was made, "without respect for the damage of spring time flooding, in the event of heavy rains."

Also, the letter pointed out, once flooding became inevitable, "no advance notification was given to property owners downstream."

"The first action caused avoidable damage and the second action made the damage worse than it would have been, if residents had been advised of the need to prepare," according to the letter.

The Tay Valley Township is applying to the Ontario government for help under the Disaster

Relief Program, for damage to roads, bridges and private homes, they wrote.

Other eastern Ontario Conservation Authorities and water management bodies are also facing criticism and demands they pay for damages, for which they are being held responsible in some circles.

The letter demanded that Parks Canada provide compen-

## Equipment in the Shed & on the Hill!



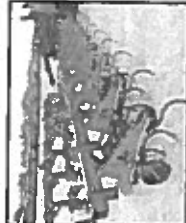
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## Canadians eat record amount of chicken

Canadians ate more than 1.1 billion kilograms of chicken last year, shattering previous records. That's 32.5 kilograms for the average Canadian.

Part of the reason was a four per cent increase in production as the national supply-management agency resisted caution urged by processors and dealers

the market was ready for more chicken. Chicken Farmers of Canada, launched 'Raised by a Canadian farmer' advertising and loan



# about Conservation authorities commitment are claiming rights that they do not have 9.

aff – a relationship that is particularly important for an organization that negotiates with processors on behalf of its grower members.

Secondly, we are concerned about the process being used to hire a new OPVG general manager. Currently, recruitment is being conducted by posting the position on two, relatively obscure, job sites. Given the importance of the general manager role – and the value of the processing vegetable sector to Ontario's economy and the agri-food industry – we believe an independent professional recruitment firm is the most appropriate way to find the best candidate for this position.

We ask that you reconsider the hiring of an OPVG general manager and defer that important task to an elected OPVG board.

If this request is ignored, and the hiring proceeds, we strongly recommend the term be limited to a one-year contract to give the elected board the autonomy to determine the long-term suitability of a new general manager. Notwithstanding the foregoing, we reserve the right to challenge any decision and any other course of action taken following the improper removal of the OPVG board.

**Francis Dobbelaar**  
Chair, Processing Vegetable  
Growers' Alliance

**Dear editor:**

The Conservation Authorities are claiming jurisdiction and telling you to call them first before you do any construction, repair your deck, put up a barn or a hoop house. Do they have jurisdiction? They say they do. They believe they do, but do they? When did the municipality grant the CA permission to plan anything on YOUR private land? They couldn't have because the municipality doesn't have that right either. If they don't own it, they can't zone it unless you have entered into a VOLUNTARY, I REPEAT, VOLUNTARY agreement with the CA. The CA Act states 29. (1) An authority may make regulations applicable to lands owned by the authority.

The CA has no authority over your private land and they need a warrant to enter. Warrants are issued only with "information to obtain a warrant." You are entitled to this information which must be displayed on the warrant to justify their "entry." They are not allowed to commit trespass, or to come onto your property, to get that information for a warrant. The CA is subservient to the Municipality and created by the municipality in conjunction with the province to do the ditch cleaning, create dams and reservoirs, and the like to ensure private and other property do not flood. The Municipality could therefore dissolve the CA's.

The Conservation Authorities are claiming rights over your land because they have, without your written consent, rezoned it significant wetland or environmentally protected. Again, if they don't own it – they can't zone it. It's in the Municipal Act, Sections 9, 10, 11, and 14, the Public Lands Act, ("public lands" includes lands heretofore designated as Crown lands, school lands and clergy lands)". Even the Conservation Act states that they must enter into an agreement with you to enter your property or impose any of their regulations or policies onto you or your property. All CA agents must comply with the Criminal Code of Canada! Don't let them bully you!

Conservation Authorities are supported by your tax dollars. You've already paid for their services. Therefore, the CA's should be glad to give free advice to any person seeking knowledge of how to protect a

property. Remember, they do not have the right to demand permits or permit fees from private landowners. They claim Section 21, (m.1) gives them authority to charge permit fees. But (m.1) refers to (m) which mentions their private conservation parks, which they own. Using Section 21, (m.1) as intimidation to get a permit fee from you is unlawful! Read the whole section and realize that the CA cannot force you to plant trees on your property – the planting of trees is a voluntary agreement – so how can they force you to do any other "thing" on your property? Read Section 21 (g), (l) and (o)!

If the right to charge a permit fee isn't in Section 21, they can't assume it in Section 28. Read the legislation and learn to understand it. Then hold our conservation authority agents to their mandate!

**Irma DeVries,**  
Harriston

## Not just a complainer

**Dear editor:**

I want to thank Ian Cumming. In the beginning I believed he was just a complainer. As life goes on I realise I was wrong. All along he has been the regular day to day guy (farmer) that just can't put his head down and let him self get

rolled over. Thank you for raising issues that we would never have the chance to ponder. Be they right or wrong, we get to think about these issues at least. Keep up your good work.

**Alain Jaquetmet,**  
dairy producer

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## SEARCH FOR EMPLOYER

Search for employer...



## Essex Region Conservation Authority

Total Records: 13 (6 in 2016)

Years on List: 2010-2016

Searches  
5

Category: Other Public Sector Employers

## NUMBER OF PEOPLE ON SUNSHINE LIST

## DISTRIBUTION OF 2016 SALARIES UNDER \$200,000

## Employer Analysis by Year

[Overview](#) [Raise Analysis](#)

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20List)



	NUMBER OF EMPLOYEES	% CHANGE IN NUMBER OF EMPLOYEES	AVERAGE SALARY	TOTAL SALARY	% CHANGE IN SALARY	TOTAL BENEFITS	AVERAGE BENEFITS
			(1)	(2)	(3)	(4)	(5)
2016	6	500.0% ↑	\$111,341	\$668,047	368.8% ↑	\$10,295	-3.0% ↓
2015	1	0.00% —	\$142,492	\$142,492	3.8% ↑	\$6,744	—
2014	1	-50.0% ↓	\$137,214	\$137,214	-42.3% ↓	\$6,730	1.7% ↑
2013	2	100.0% ↑	\$118,978	\$237,956	86.1% ↑	\$7,235	5.6% ↑
2012	1	0.00% —	\$127,889	\$127,889	13.3% ↑	\$6,543	13.3% ↑
2011	1	0.00% —	\$112,910	\$112,910	-2.8% ↓	\$6,488	-2.8% ↓
2010	1	—	\$116,177	\$116,177	—	\$6,447	—

## Most Common Positions for this Employer in 2016

#	POSITION	NUMBER OF PEOPLE	AVERAGE SALARY	AVERAGE RAISE	PROPORTION WITH RAISE > 0
1	Regulations Coordinator	1	\$119,687	—	—
2	General Manager, Secretary-Treasurer	1	\$138,214	-3.00% ↓	0.0%
3	Director, Watershed Management Services	1	\$103,153	—	—
4	Director, Finance and Corporate Services	1	\$100,686	—	—
5	Director, Conservation Services	1	\$103,153	—	—
6	Director, Community Outreach Services	1	\$103,153	—	—

## 1 Weird Cover Letter Tip?

"They Laughed At My Resume, But When They Saw This, I Got The Job!" [jobsearchjimmy.com/SecretSentence](http://jobsearchjimmy.com/SecretSentence)



## Top Earners from this Employer since 1996 (out of 13 records)

☒ Limit each person to one record

All Time

#	NAME	POSITION	SALARY	YEAR
1	RICHARD J. WYMA	General Manager, Secretary-Treasurer	\$142,492	2015
2	RICHARD WYMA	General Manager, Secretary-Treasurer	\$137,214	2014
3	CYNTHIA CASAGRANDE	Regulations Coordinator	\$119,687	2016
4	TIM BYRNE	Director, Watershed Management Services	\$103,153	2016
5	KEVIN MONEY	Director, Conservation Services	\$103,153	2016
6	DANIELLE STUEBING	Director, Community Outreach Services	\$103,153	2016
7	WILLIAM TATE	Superintendent, Operations	\$102,963	2013
8	SHELLEY MCMULLEN	Director, Finance and Corporate Services	\$100,686	2016

## Top Increases In Salary from this Employer since 1996 (out of 5 records)

Show Top Decreases

All Time

#	NAME	POSITION (AFTER RAISE)	YEARS	RAISE	SALARY CHANGE
1	RICHARD WYMA	General Manager/Secretary Treasurer	2011 - 2012	13.27% ↑	\$112,910 - \$127,889
2	RICHARD WYMA	General Manager/Secretary Treasurer	2012 - 2013	5.55% ↑	\$127,889 - \$134,992
3	RICHARD WYMA	General Manager, Secretary-Treasurer	2013 - 2014	1.65% ↑	\$134,992 - \$137,214

	NAME (/NAME)	POSITION (AFTER RAISE) (/POSITION)	YEARS (/YEARS)	RAISE (/RAISE)	SALARY CHANGE (/SALARY CHANGE)
4	RICHARD WYMA	General Manager/Secretary-Treasurer	2010 - 2011	-2.81% ↓	\$116,177 - \$112,910
5	RICHARD J. WYMA	General Manager, Secretary-Treasurer	2015 - 2016	-3.00% ↓	\$142,492 - \$138,214



The Ontario sunshine list is released annually by the Government of Ontario and is intended to shed light on some of the costs related to public sector employees.

This website makes use of this publicly available information and provides analysis in a format that is accessible to all Ontario citizens with access to the Internet.

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- EMPLOYERS (/EMPLOYERS) >
- POSITIONS (/POSITIONS) >
- INFLATION (/INFLATION) >

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Message format

[Forums List](#) -> [Crop Talk](#)[Threaded](#)  [Go](#)**JimmyP**

Lancaster, OH

**Posted** 6/23/2017 07:28 (#6085520)**Subject:** Shameless Copy & Paste--Protecting Our Environment

This is a story being released through a news wire that feeds major news outlets. Hopefully we'll see it picked up in the 10,000 or so papers that subscribe to that newsfeed. It is a continuing effort to present agricultural practices as environment protecting, efficient and sustainable.

**PROTECTING OUR ENVIRONMENT****Environmental Considerations Driving Major Evolution In Agriculture**

(NAPSI)—Farmers have been called the original conservationists because they have a rich history of tending to the delicate balance between soil and water that sustains life for all. Their love of the land drives what may well be the next major evolution in agriculture.

Most industries strive to do more with less, and agriculture is no different. Today's farmers use advanced tools and technologies that focus on the basics of plant science: how to make plants more efficient at taking up the essential nutrients they need. These new tools include products that increase fertilizer efficiency, make nutrients more available to growing crops and even create "hunger pangs" within those crops that signal plants to grab more nutrients.

By increasing nutrient use efficiency or ensuring more nutrients go to the plant, these technologies not only improve

crop yields but also benefit the environment, especially soil health and water quality. Nutrients such as nitrogen and phosphorus that might otherwise wind up in waterways are instead left in the soil in significantly reduced amounts where they can be used by the plants that need them.

"Advanced science allows us to create new interactions among biological, chemical and physical relationships that benefit plant growth and output," said Greg Thompson, president and chief operating officer for Verdesian Life Sciences, an industry leader and global supplier of plant health, biological and nutrition technologies headquartered in Cary, North Carolina. "At the same time, the positive environmental characteristics of these innovations are helping farmers improve their sustainability and conservation efforts, which they desire as stewards of natural resources and which are also being demanded by consumers and food companies."

The product and technology portfolio offered by the company focuses on minimizing modern agriculture's environmental footprint while simultaneously helping farmers to remain profitable. "Conservation on farmland can seem hard to define. We define sustainability and conservation as continuous improvement on every acre around water quality and soil health," Thompson added. "Our purpose as an organization is to help farmers adopt and follow best practices that support environmentally, economically and socially sustainable crop production. Being a good environmental steward and operating a profitable farm are not mutually exclusive."

"Farmers want to see their fertilizer and nutrients leave the field in a grain truck at harvest—not be left in the soil or washed away in drainage," said Mike Wilson, specialty products marketing manager and agronomist for Wabash Valley Service Company, a major supplier of farm inputs and agronomic services for farmers in Illinois, Indiana and Kentucky. "This new category of nutrient use efficiency products is every bit as revolutionary as the first John Deere plow."

Wilson works closely with roughly 2,500 customers who farm across several environmentally sensitive watersheds. Each has a nutrient management plan that Wilson's team helps farmers develop and implement. These plans are designed to maintain high crop yield potential while implementing the

best possible environmental stewardship practices with fertilizer applications.

"We meet our environmental objectives by only applying the minimal amount of fertilizer needed to make a crop and we're very careful as to what, when, where and how much is applied," Wilson explained. "We also use new fertilizer efficiency technologies to get the most out of every pound of fertilizer applied by increasing the nutrient use efficiency of nitrogen and phosphorus—more in the plant means less in the environment."

This latest agricultural evolution benefits consumers by maintaining a plentiful and affordable supply of healthy and safe food, clean drinking water and productive, sustainable soils that will feed and nourish us for generations to come, Wilson noted.

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