

THE CORPORATION OF THE TOWN OF KINGSVILLE

BY-LAW 113 - 2017

Being a By-law to adopt and maintain a policy with respect to violence and harassment in the workplace

WHEREAS Section 32.0.1 of the Occupational Health and Safety Act provides that an employer shall prepare a policy with respect to workplace violence and harassment and review the policy as often as necessary, but at least annually;

AND WHEREAS the Council of The Corporation of the Town of Kingsville deems it necessary to update its existing Violence and Harassment in the Workplace Policy which was adopted by By-law 103-2010;

AND WHEREAS this policy applies to all employees, elected/appointed officials, contractors, students, volunteers and visitors.

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWN OF KINGSVILLE ENACTS AS FOLLOWS:

1. That the Workplace Violence and Harassment Policy and the Workplace Violence and Harassment Program attached hereto and made as Schedules A and B respectively are hereby adopted.
2. That By-law 103-2010 is hereby Repealed.

READ a FIRST, SECOND and THIRD time and FINALLY PASSED this 27th day of November, 2017.

MAYOR, Nelson Santos

CLERK, Jennifer Astrologo