



Date: April 28, 2025

To: Mayor and Council

Author: Natalie Sharp, Deputy Clerk

RE: Essex County O.P.P. Detachment Board – South
2025 Budget and Remuneration

RECOMMENDED ACTION

That Council **approve** the Essex County O.P.P. Detachment Board – South's 2025 Budget, as set out in Appendix A of this report;

And that Council **approve** remuneration in an annual amount of \$2094.24 to be paid to the Town of Kingsville's Community Representative appointed to the Board;

And that Council **approve** remuneration in an annual amount of \$698.08 to be paid to the Community Representative jointly appointed to the Board by the Town of Kingsville, Municipality of Leamington, and Township of Pelee.

And that Council **approve** remuneration in an annual amount of \$523.50 to be paid to Board Members appointed by the Minister;

And that Council **approve** that no remuneration be paid to the Town of Kingsville's Council Representative appointed to the Board, which is in accordance with past practice and a prior Council decision on total compensation paid to Council members.

BACKGROUND

On April 1, 2024, the Community Safety and Policing Act, 2019 (the "CSPA") replaced the Police Services Act, 1990. This resulted in the creation of the Essex County O.P.P. Detachment – South (the "Board"), which is made up of representatives from the Town of Kingsville, Municipality of Leamington, Township of Pelee, Caldwell First Nation and provincial appointees.

O. Reg 135/24: O.P.P. Detachment Boards (the "Regulation") under the CSPA specifies the composition of the Board, comprised of 9 Members, which is as follows:

Board Member	Position	Appointed By
Mayor Dennis Rogers	Kingsville Council Member	Kingsville Council
Douglas Cowper	Kingsville Community Member	Kingsville Council
Mayor Hilda MacDonald	Leamington Council Member	Leamington Council
Harpreet Singh	Leamington Community Member	Leamington Council
Councillor Stephanie Briggs-Crawford	Pelee Council Member	Pelee Council
Peter Pryce	Joint Community Member (Kingsville, Leamington, Pelee)	Kingsville/Leamington/Pelee Council
Vacant	Caldwell First Nation Council Member	Caldwell First Nation
Deiba Wigle	Minister's Appointed Member	Solicitor General
Vacant	Minister's Appointed Member	Solicitor General

DISCUSSION

Essex County O.P.P. Detachment Board - South Budget

Section 71(2) of the CSPA requires that the Board submit its budget, exclusive of remuneration to its members, to every municipality that receives policing from the detachment along with a statement of the municipality's share of the costs. At the January 16, 2025, Meeting of the Board, the proposed 2025 Budget was approved, a copy of which is attached to this report as Appendix "A". The total operating cost, excluding member remuneration, is \$30,114.00. If allocated equally amongst the communities, Kingsville's equal share amounts to \$7,529.00.

If Council is not satisfied with the total amount set out in the budget that it is required to pay, Section 71(4) stipulates that it may give the Board written notice referring the matter to arbitration.

Allocation of Board Expenses

Section 3 of O. Reg. 135/24: O.P.P. Detachment Boards, requires that the allocation of expenses be shared equally, unless all member communities unanimously agree to allocate the cost on a basis other than equal shares. At the January 16, 2025, Meeting of the Board, a motion to allocate the Board's annual expenses, as a percentage based on population, was not successful. The adoption of this motion would have resulted in Leamington and Kingsville paying the majority of the Board's total expenses. This proposal was supported by Kingsville Administration on the basis that Leamington and Kingsville have higher populations, more policing needs, and have more ability to pay. Since the motion failed, the Board's total expenses have been divided equally among the four communities. Kingsville is not aware if Pelee and Caldwell will be able to pay

their equal portion of the Board expenses and then whether the Board will be able to function.

Remuneration for Board Members

As outlined earlier in this report, the Board is comprised of 9 members, including provincially appointed representatives, council members, community representatives, and one joint community representative. When it comes to the remuneration of the board members, the legislation only addresses those appointed by the Minister. [Section 7](#) of O. Reg. 135/24 states that the municipalities and Caldwell First Nation must unanimously agree on the amount of remuneration for these appointees. If they fail to reach a unanimous decision, then the Minister will determine the remuneration to be paid to these board members.

The Municipality of Leamington Council recently passed a resolution at their March 25, 2025, Regular Council Meeting, supporting the position that no remuneration be paid to the members appointed by the Minister (see Appendix “B”). In contrast, Kingsville is proposing an annual remuneration per member community of \$523.50 for board members appointed by the Minister, which would be a total of \$2094.24 and is the same amount Kingsville proposes that other Board members are compensated. Since we are proposing a different amount be paid from Leamington, [Section 7](#) of O. Reg. 135/24 will apply, granting the Minister the authority to make the final determination since the municipalities which make up this board, are not in unanimous agreement.

Regarding the remuneration of the remaining Board members, at the January 16, 2025, Meeting of the Board, a resolution was passed stating that the remuneration for council members, community representatives and joint community representatives is to be determined by the respective municipalities and Caldwell First Nation. It is recommended that Kingsville maintain the same remuneration structure for its appointed members as was in place when this Board previously operated as a Police Service Board:

Member	Remuneration
Kingsville appointed Council Member	No remuneration
Kingsville appointed Community Member	\$2,094.24 per year
Joint Community Member (Kingsville, Leamington, Pelee)	\$2,094.24 per year (\$698.08 X 3 communities)
Provincially appointed Members	\$2,094.24 per year (\$523.50 X 4 communities)

This is consistent with the Board’s resolution, which requires each municipality to determine the remuneration for its own appointees.

FINANCIAL CONSIDERATIONS

The 2025 Municipal Budget included an estimate of \$25,481 for Kingsville's share of the Essex County O.P.P. Detachment Board - South's Budget. Based on the approved 2025 Board Budget, excluding remuneration, Kingsville's share is only \$7,529. Including the proposed remuneration, Kingsville's total obligation with respect to the new O.P.P. Detachment Board would be \$10,321.

ENVIRONMENTAL CONSIDERATIONS

There are no significant environmental considerations.

CONSULTATIONS

Ryan McLeod, Director of Finance and Corporate Services / Treasurer

PREPARED BY:



Natalie Sharp
Deputy Clerk

REVIEWED BY:



Angela Toole
Acting Manager of Municipal Governance/Clerk

REVIEWED BY:



Ryan McLeod, CPA, CA
Director of Finance and Corporate Services / Treasurer

REVIEWED BY:



John Norton
Chief Administrative Officer