



ESSEX COUNTY DETACHMENT

2023-2025 ACTION PLAN

OUR VISION

Safe Communities... A Secure Ontario

OUR MISSION

To serve our province by protecting its citizens, upholding the law and preserving public safety.



OUR VALUES

Serving with
**PRIDE,
PROFESSIONALISM
& HONOUR**

Interacting with
**RESPECT,
COMPASSION
& FAIRNESS**

Leading with
**INTEGRITY,
HONESTY
& COURAGE**

Always doing the right things for the right reasons

ESSEX COUNTY Detachment Action Plan

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Message from the Detachment Commander

“The Ontario Provincial Police (OPP) continues to have a clear path forward with the implementation of the 2023-2025 Strategic Plan. As an extension of, and building upon, the 2020-2022 Strategic Plan, we remain focused on and committed to our three strategic priorities, specifically our people, our work, and our communities. The plan will continue to guide our organization’s priorities, strategies, initiatives and the requirements expected with the enactment of the regulations associated to the new Community Safety and Policing Act (CSPA),” OPP Commissioner Thomas Carrique.

I am pleased to present the Essex County Detachment Action Plan for 2023-2025 available at opp.ca. It is through the dedication and professional work of our members, both uniform and civilian, and our collaboration with our neighbouring police agencies and community partners that we continue to deliver high-level policing services to our community. The Essex County OPP encompasses six reporting locations: Essex, Harrow, Kingsville, Lakeshore, Leamington, and Tecumseh, and additionally services Pelee Island and Caldwell First Nation.



Essex County continues to be a proactive community where growth and development is a priority while sustaining local traditions. The Essex County OPP is committed to public safety through collaboration, investigative excellence and visibility.

This plan outlines our strategic priorities and necessary activities required to ensure that our service delivery supports the OPP's vision of Safe Communities... A Secure Ontario.

Similar to previous years, this plan will have both provincial and local priorities and three areas of focus; crime, roadways, waterways and trails, as well as other operational commitments. The local priorities have been identified through consultation with our community stakeholders, our Police Services Board and our operational analyst as: traffic safety, mental health, youth and senior outreach, and community engagement. By focusing on these common themes, we will be able to have an even greater impact on community safety and well-being in Essex County.

We remain committed to reduce violent crime, property crime, and illicit drug use and distribution; and to enhance police response through engagement and education to community members experiencing a mental health crisis. With a focus on education and enforcement, our intention is to change high-risk driving behaviours that are known to be the leading causes of injuries and deaths. These behaviours include aggressive driving, impaired driving, distracted driving, and the non-use of seatbelts.

It is an exciting time of growth, development and positive change. With the ongoing support from our communities and the dedication of our members, we will be able to proactively meet the emerging challenges of the future and better serve our community.

Thank you, Merci, Miigwech
Inspector Angela Ferguson
Detachment Commander
Essex County

Our Detachment

Essex County is situated at the most southern tip of Canada and is surrounded by vast bodies of water on three of its four borders. It is embraced by the Great Lakes Basin and hosts Canada's busiest commercial use of highway and port of entry from the USA. Essex County is rich in history playing a vital role in the War of 1812 with a town named after the most famous First Nations Warrior ever to live - Chief Tecumseh. Essex County is home to the Caldwell First Nation people and a Canadian National Park, Point Pelee, named after its distinct geographical point as the most southern tip of mainland Canada.

Essex County continues to experience significant commercial and industrial contributions. The sustainability of the automotive industry has a tremendous impact on Essex County's population, business vitality and culture. New industries and investment in Essex County such as the Stellantis battery plant in Windsor/Essex County are underway. Essex County is expanding in major infrastructure being home to the development of the new Gordie Howe Bridge.

Due to its warm climate, Essex County continues to grow in many wineries and towns popular for their tourist attractions and fine cuisine. The southern part of Essex County is the powerhouse of the food industry not only in Canada but in North America. Produce is provided all year round in new and modernized greenhouses using technologies that grow all the produce through advanced hydroponic methods to feed the world. These greenhouse operations and a continually expanding wine industry provides employment opportunities and economic stimulus for County residents. Locally, the temporary Foreign Worker Program continues to increase in support of some of North America's largest greenhouse operations.

The community has a rural landscape of 1,851 square kilometres, including 160 kilometres of shoreline along Lake Erie, the Detroit River, and Lake St. Clair.

The county has all the advantages of the big city with residents able to attend any major sporting event or international concerts by traveling to the City of Detroit only minutes away through the International Tunnel or soon to be two international suspension bridges: the Ambassador Bridge or the Gordie Howe Bridge set to open in 2026.

Our Detachment Area (map)



Action Plan Commitment Summary

The OPP's action planning process ensures compliance with the Adequacy and Effectiveness of the Police Service Regulation (adequacy standards) filed as O/Reg 3/99 in 1999. Through analysis and consultation the following areas of focus were identified for the next three years. Activities will be monitored, adjusted and addressed as needed.

Crime	Roadways, Waterways and Trails	Community Well-Being
To minimize violent crime and reduce victimization in our communities.	Engagement with OPP specialty teams such as Highway Safety Division (HSD) and Provincial Traffic Operations (PTO) and the Ministry of Transportation (MTO) to address areas of concern for improvement of public safety on roadways, waterways and trails.	To enhance the integrated response to community needs for individuals in crisis.
To reduce the impact on our communities from the production and trafficking of opioids and other illicit drugs.	To continue to focus on the causal factors of motor vehicle collisions on our roadways, waterways and trails.	Continue to support the Community Safety and Well-Being Plan for Windsor-Essex.
To address and prevent property crimes while reducing the impact on our community.	To continue to prioritize marine enforcement and education on local waterways.	Foster the relationship between the OPP and the Caldwell First Nation as the community builds their first businesses and community homes.
To increase public awareness of technology-based crimes.		

Crime

Description: Essex County will continue to prioritize the prevention and reduction of violent crime, property crime, cyber-crime, and illicit drugs in the 2023-2025 Action Plan. Through a victim-centered approach, the detachment will foster a relationship of trust and confidence with community members in support of investigative excellence.

Commitment	Outcomes	Actions
To minimize violent crime and reduce victimization in our communities.	Reduction of violent crimes while ensuring that all victims receive the supports they require.	<p>Collaboration with community partners to identify opportunities to enhance support and resources to all victims of violent crime.</p> <p>Enhanced monitoring of individuals out on bail for violent crimes through the Offender Management Apprehension Program (OMAP).</p> <p>Intimate Partner Violence (IPV) training for all members, especially those that hold a supervisory role within the detachment.</p> <p>Ongoing review of all sexual assaults and incidents of IPV to ensure compliance with established organizational policies.</p> <p>Increase traffic enforcement and education surrounding the movement of individuals related to Human Trafficking along the highway corridors.</p>
To reduce the impact on our communities from the production and trafficking of opioids and other illicit drugs.	Ongoing identification and enforcement towards individuals responsible for producing, transporting and promoting the illicit drug trade.	<p>Officers will continue to leverage opportunities to engage with stakeholders and community members on the impacts of opioids and illicit drugs.</p> <p>Partnering our Community Street Crime Unit with internal and external law enforcement agencies to identify and target</p>

		<p>individuals and organized crime groups that continue to support the local illicit drug trade.</p> <p>Support specialized training for current members in an effort to ensure investigative excellence.</p>
<p>To address and prevent property crimes while reducing the impact on our community.</p>	<p>Enhance the level of awareness of the impacts resulting from property crimes.</p> <p>Reduction in victimization from property related crimes.</p>	<p>Thorough investigations and analysis of data and trends.</p> <p>Increase of focussed patrols in areas identified through analytics.</p> <p>Media awareness and campaigns for reporting property crimes.</p> <p>Leverage of Auxiliary led programs to reduce victimization of property crime such as SafeGuard, Lock It or Lose it and Crime Prevention Through Environmental Design (CPTED).</p>
<p>To increase public awareness of technology based crimes.</p>	<p>Decreased rate of victimization within our community.</p>	<p>Target education and awareness initiatives toward vulnerable groups within our community.</p> <p>Increased training and awareness for officers to investigate cyber-related crimes.</p> <p>Media initiatives in collaboration with community stakeholders to bring awareness and minimize the impact of cyber crimes.</p> <p>Continued engagement and collaboration with the OPP Cyber Crimes Unit to ensure investigative excellence.</p>

Roadways, Waterways and Trails

Description: Traffic enforcement activities to address the "Big Four" driving behaviours of impaired (alcohol/drug), speeding/ aggressive, inattentive/distracted driving and lack of occupant restraint and safety equipment are the leading causes of serious injury and fatalities on OPP patrolled highways, waterways, and trails.

Commitment	Outcomes	Actions
Engagement with OPP specialty teams such as Highway Safety Division (HSD) and Provincial Traffic Operations (PTO) and the Ministry of Transportation (MTO) to address areas of concern for improvement of public safety on roadways, waterways and trails.	Improved public safety on our roadways and enhanced partnerships with supporting agencies.	<p>Maximize enforcement presence utilizing available equipment (ATV's, bicycles, motorcycles) and specialty teams for local initiatives.</p> <p>Participation with community stakeholders and policing partners for joint initiatives and enforcement.</p> <p>Prioritize commercial motor vehicle training for officers and continue to participate in compliance initiatives and enforcement efficiencies.</p>
To continue to focus on the causal factors of motor vehicle collisions on our roadways, waterways and trails.	Reduction of collisions that result in injury to persons.	<p>Officers will continue to target the "Big Four" and participate in provincial traffic initiatives to change driver behaviours on the roadways, waterways and trails.</p> <p>Develop focused patrols based on regional analytics and the local operational analyst reports in areas identified as high collision areas.</p> <p>Leverage technology to identify roadways where speeding is a significant issue and develop enforcement strategies to reduce poor driving habits.</p>
To continue to prioritize marine enforcement and education on local waterways.	Improved compliance with marine laws and safe boating practices.	Collaboration with our marine policing partners to support intelligence lead enforcement.

		<p>Continue to support and foster partnerships with the Canadian Border Services, Coast Guard and US Border Patrol to assist in cross border criminal investigations.</p> <p>Provide regular marine enforcement and visibility on local waterways and high traffic areas.</p> <p>Media Officer to engage in public awareness and education in regards to boating safety.</p>
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Community Well-Being

Description: The Essex County OPP maintains a commitment to the key priorities of the Community Safety and Well-Being Plan for Windsor-Essex.

Commitment	Outcomes	Actions
To enhance the integrated response to community needs for individuals in crisis.	Improved community supports and reduction of critical incidents involving individuals in crisis.	<p>Actively participate in police-hospital committees to support individuals in crisis.</p> <p>Provide officers with ongoing training in areas of de-escalation and crisis intervention.</p> <p>Streamline processes for our co-response model of the Mobile Crisis Response Team.</p>
Continue to support the Community Safety and Well-Being Plan for Windsor-Essex.	Ensuring OPP's active participation in addressing the priorities of the plan for safer communities.	<p>Training and implementation of Auxiliary-led programs for crime reduction.</p> <p>Participate in the development of local committees/councils relating to the Community Safety and Well-Being Plan priorities.</p>
Foster the relationship between the OPP and the Caldwell First Nation as the community builds their first businesses and community homes.	Ensure a positive, respectful and continued learning relationship between the OPP and Caldwell First Nation.	<p>Create opportunities for members to receive traditional indigenous awareness education and teachings.</p> <p>Participate in open communication with members of Caldwell First Nation to form a positive working relationship.</p> <p>Promote and support the engagement of the Provincial Liaison Team on Caldwell First Nation.</p>



2023-2025

ESSEX COUNTY DETACHMENT ACTION PLAN

PROGRAMS & SERVICES

Alcohol and Gaming Enforcement	Drug Evaluation and Classification	Provincial Operations Centre
Asset Forfeiture	DNA Coordination	Public Order
Auxiliary Policing/Chaplaincy	Emergency Management	Remotely Piloted Aircraft Systems
Aviation/Flight Operations	Emergency Response	Repeat Offender Parole Enforcement
Biker Enforcement	Explosives Disposal	RIDE (Reduce Impaired Driving Everywhere)
Blood Stain Analysis	Federal Firearms Program Delivery	Search and Rescue
Breath Analysis/Drug Recognition	Federal and Provincial Road Safety Countermeasures	Security Assessments and Enquiries
Canine Search, Rescue, Tracking and Detection	Forensic and Identification Services	Surveillance - Electronic and Physical
Chemical, Biological, Radiological, Nuclear and Explosive Response	Fraud, Corruption, Economic/ Financial Crime Investigation	Tactical and Emergency Medical
Child Exploitation Investigation	Hate Crimes/Extremism Investigation	Tactics and Rescue
Civil Litigation File Coordination	Illegal Gaming Investigation	Technological Crime/ Digital Evidence Forensics and Analysis
Civilian Data Entry	Incident Command	Threat Assessment
Collision Reconstruction and Investigation	Indigenous Policing	Traffic Safety
Commercial Vehicles and Dangerous Goods	Information Technology	Training
Communications	Intelligence	Underwater Search and Recovery
Community Policing	Justice Officials and Dignitary Protection Services	United Nations Policing Missions
Community Street Crime Units	Marine, Motorized Snow and Off-road Vehicle and Motorcycle Patrol	Urban Search and Rescue United Nations Policing Missions
Complaint Investigation	Media Relations	Video Forensics
Computer-Aided Dispatch	Missing Persons and Unidentified Bodies	Violent Crime Linkage Analysis
Contraband Tobacco	Offender Transportation	Victim Assistance, Support and Response
Court Case Management	Ontario Sex Offender Registry	Weapons Enforcement
Crime Analysis	Organized Crime Enforcement	Witness Protection
Crime Gun Analysis	Physical Security Services	
Crime Prevention and Community Safety	Polygraph	
Crime Stoppers	Provincial Anti-Terrorism	
Criminal Investigation Services and Major Case Management	Provincial Cybercrime Strategy	
Crisis Negotiation	Provincial Human Trafficking Strategy	
Drug Enforcement		

The above list corresponds with the *Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards, O. Reg. 3/99)*. The list further provides an overview of various OPP programs and services but should not be considered complete.

CONTACT THE OPP

REACH THE OPP BY PHONE

- Call 9-1-1 for emergencies
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-emergency calls
- TTY 1-888-310-1133
(for the Deaf, Hard of Hearing and Speech Impaired)
- Know your location

SPEAK WITH AN OFFICER IN PERSON

To arrange to meet an officer at a detachment, go to www.opp.ca to use the Local Detachment Finder and follow the prompts.

PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit www.crimestoppers.ca

REPORT ONLINE

You now have the option to report select occurrences to police from the convenience of a computer.

Visit www.opp.ca/reporting to use the Citizen Self Reporting system. Specific incidents can be reported online at your convenience without attending a detachment or waiting for an officer.

You can use this system to report:

- Driving Complaints
- Lost/missing property
- Mischief/damage to property
- Mischief/damage to vehicle
- Stolen licence plate(s) and/or validation sticker
- Theft From vehicle
- Theft

Do not use this system if this is an emergency! If it is, call 9-1-1.

9-1-1 is for police, fire, or medical emergencies only.

Every time an accidental or hang-up 9-1-1 call is received, OPP officers are dispatched.

You may be taking police officers away from a real emergency.

#KnowWhenToCall

If you've dialed in error, stay on the line and speak with the communicator. This will eliminate the need for the emergency operator to call back. As per OPP policy, officers will still be dispatched to ensure you are safe.

ACTION PLAN

2023-2025

ESSEX COUNTY DETACHMENT

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