

Date: March 17, 2025

To: Mayor and Council

Author: Diane Broda, Payroll & Billing Supervisor

RE: Statement of Remuneration & Expenses for 2024

INFORMATION REPORT

BACKGROUND

In accordance with the Municipal Act, 2001, s.284 (1);

The Treasurer of a municipality shall in each year, on or before March 31st, provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to:

- a) Each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- b) Each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- c) Each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body.

DISCUSSION

The remuneration shown on the attached schedules reflect the monies paid to each member of Council and committee member in 2024, inclusive of conferences, seminars and other expenses.

This report <u>does not</u> include any remuneration or expenses paid to members of Council for their roles on Essex County Council. The County releases its own statement of Council Remuneration on an annual basis.

FINANCIAL CONSIDERATIONS

All Council and Committee remuneration align with 2024 Budget estimates. In aggregate, conference and other expenses exceeded the 2024 budget of \$29,400 by \$2,717. In recognition of the inflationary pressures on travel and other expense, Council revised their Conference, Travel and Other Expense policy on July 8th, 2024 and increased the 2025 budget accordingly.

ENVIRONMENTAL CONSIDERATIONS

There are no environmental implications associated with this report.

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None.

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