



**SPECIAL MEETING OF COUNCIL  
MINUTES**

**Thursday, November 25, 2021  
5:30 PM  
Council Chambers  
2021 Division Road N  
Kingsville, Ontario N9Y 2Y9**

Members of Council    Mayor Nelson Santos  
                                 Deputy Mayor Gord Queen  
                                 Councillor Kimberly DeYong  
                                 Councillor Tony Gaffan  
                                 Councillor Laura Lucier  
                                 Councillor Thomas Neufeld  
                                 Councillor Larry Patterson

Members of  
Administration:

Human Resources Manager J. Galea  
CAO John Norton, in his capacity as Deputy Clerk

**A.    CALL TO ORDER**

Mayor Santos called the Special Meeting to order at 5:30 p.m. with all members of Council present in Council Chambers.

**B.    LAND ACKNOWLEDGMENT**

**C.    DISCLOSURE OF PECUNIARY INTEREST**

There were no disclosures of interest. Mayor Santos reminded Council that any declaration is to be made prior to each item being discussed and to identify the nature of the conflict, if any, as the agenda items come forward.

**D. CLOSED SESSION**

**646-2021**

Moved by Deputy Mayor Gord Queen

Seconded by Councillor Thomas Neufeld

That Council at 5:35 p.m. pursuant to Subsection 239(2) of the *Municipal Act, 2001* enter into Closed Session to address the following items:

ITEM i) Subsection 239(2)(d) [labour relations or employee negotiations] and 239(2)(b) [personal matters about an identifiable individual, including municipal employees] RE: Town of Kingsville Non-Union Salary Administration Review (Presentation by Marianne Love, principal/ML Consulting); and

ITEM ii) Subsection 239(2)(b) [personal matters about an identifiable individual, including municipal employees] RE: Town of Kingsville Staffing Plan.

**CARRIED**

Upon rising from closed session at 9:45 p.m. the following motion was passed:

**647-2021**

Moved by Deputy Mayor Gord Queen

Seconded by Councillor Kimberly DeYong

That Council reads By-law 99-2021, being a by-law to confirm the proceedings of the Council of The Corporation of the Town of Kingsville at its November 25, 2021 Special Meeting, a first, second and third and final time.

**CARRIED**

**E. ADJOURNMENT**

**648-2021**

Moved by Councillor Kimberly DeYong

Seconded by Councillor Laura Lucier

That this Special Meeting adjourn at 9:46 p.m.

**CARRIED**

