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Date: September 21, 2021
To: Mayor and Council
Author: Jennifer Galea, Manager of Human Resources
RE: Highland Games Committee
Report No.: HR-2021-02

RECOMMENDED ACTION

That Council approves the recommendation of applicants to the Highland Games Committee: Amanda Everaert, Wendy Mussleman, Tim Fuerth, and Victor Chepeka.

BACKGROUND

On August 23, 2021, Legislative Services posted on the Town of Kingsville website for the Highland Games Committee openings for the remainder of the 2018-2022 Council Term. The Highland Games Committee creates a memorable, fiscally responsible annual festival to celebrate the Scottish and Celtic Culture while partnering with local businesses and organizations.

The terms of reference for the Highland Games Committee outlines that the number of community members is 10 members. Currently, there are 4 vacancies on the Committee

On September 20, 2021, a report was brought to the Committee of the Whole to provide a formal update on the Highland Games Committee vacancies and the recommendation to fill those vacancies.

DISCUSSION

On September 13, 2021, the Manager of Human Resources had a discussion with Doug Plumb, Highland Games Committee Chair, to discuss what types of qualifications the Committee was looking for. Some of the qualifications discussed were a: financial background to assist them with managing their budget, BIA committee experience, social media experience, and past event experience.

The Manager of Human Resources, Director of Community and Development Services, and the Manager of Recreation Programs, Special Events, Tourism reviewed the applications and resumes that were provided, and based on the above qualifications requested by the Highland Games Committee. The following applicants are being recommended for the Highland Games Committee:

- Amanda Everaert
- Wendy Mussleman
- Tim Fuerth
- Victor Chepeka

The Manager of Human Resources will follow up with all the candidates to inform them of the selection of the Committee once approved.

LINK TO STRATEGIC PLAN

None

Link to Council 2021-2022 Priorities

- COVID-19 and the health and safety of the community
- Customer Service: Training, Technology, Staff, Review Standards/Level of service
- Housing: Affordability (lot sizes, developer incentives, second dwellings, density, etc.)
- Greenhouse: lights & dark sky, odours (site plan compliance, bylaws, other tools)
- Programming Increase: Youth and Seniors
- A development plan for Downtown Kingsville / Main Street
- Financial savings: Schools closings, Migration Hall
- Economic Development: strengthen tourism/hospitality
- COVID - economic recovery
- Communications: Strategy – Policy (social media), Website refresh and other tools, Public engagement
- Housing: Migrant Worker Housing – Inspections (Building/Fire), regulate, reduce, or increase
- Committees / Boards: Review and Report
- Policy Update: Procedural Bylaw
- Economic Development: diversify the economy, create local jobs, industrial, Cottam
- Infrastructure (non-Municipal): Union Water expansion & governance
- Infrastructure (Municipal): Asset Management Plan update, the infrastructure funding deficit
- No direct link to Council priorities

FINANCIAL CONSIDERATIONS

None

CONSULTATIONS

Director of Community and Development Services
Manager of Recreation Programs, Special Events
Committee of the Whole

Jennifer Galea

Jennifer Galea, CHRL
Manager of Human Resources

John Norton

John Norton
Chief Administrative Officer