

Schedule “A” Proposed Accessibility Initiatives 2020 – 2024

Customer Service

- Ensure feedback processes are accessible to persons with disabilities.
- Ensure that coordination of the 2022 Municipal Election includes accessibility considerations.
- Continue community accessibility partnerships to educate businesses and private sector about the AODA and the importance of identifying, preventing and removing barriers/challenges faced by people with disabilities.

Communications

- Ensure that on January 1, 2021, the Town’s website and content conforms with WCAG 2.0 Level AA which would allow people to navigate websites using technology such as readers and speech recognition software.
- Broadcasting Council meetings
- Provide consistent notices in public spaces, and online notifications to the public regarding accessible formats and communications support, upon request.

Accessible Employment

- Continue regular review of the human resources policies to prevent or remove systemic employment barriers, ensure they are compliant with legislation and reflect best practices.

Public Spaces

- Continue to prioritize accessibility in every element of the infrastructure projects at Town owned facilities and properties.
- Ensuring sidewalk placement in all areas in the Town of Kingsville for reasons of safety, security and accessibility.
- Ensuring access to sidewalks through the installation of curb cuts, placement of sidewalks in highly travelled areas and regular sidewalk maintenance.
- Provide accessible pedestrian signals where new pedestrian signals are being installed or existing pedestrian signals are being replaced.
- Continue incorporating accessibility features into the design of outdoor play spaces.
- Accessible beach mat for Cedar Island Beach

Accessible Procurement

- Ensure communication to vendors about their obligations to meet accessibility requirements.