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June 9, 2020

To: Members of Kingsville Council
From: Kingsville Striking Committee

RE: Interim Appointments Main Street Development & CAO Hiring Committee for Kingsville

Members of the Kingsville Striking Committee, comprised of Mayor Nelson Santos, Deputy Mayor Gord Queen and Councillor Tony Gaffan met on Thursday, June 4th, 2020 to review updated applications for Lay & Council Appointees in response to a new recruitment call for two new interim committees as approved by Council.

Main Street Development Committee

The Committee is pleased to report that 18 letters of interest and applications were received for the Main Street Development Committee. A summary report of the recommended committee appointments is provided for Council consideration.

In review of each application, and in keeping with the terms of reference as the guiding document, the Striking Committee looked at each application seeking a balanced representation from the community. Provided in the nominations and recommendation herein, the proposed composition of the committee includes representation from residents at large (both living on Main Street and outside of the focus area), cultural, agriculture, education, heritage, small business and entrepreneurial sectors. There were no youth applications received.

Recommendation #1

That Council endorse the following appointments to the Main Street Development as presented by the Striking Committee to include:

Heather Brown	Bruce Durward
Mary Ellen Havlik	Sarah Sacheli
Joe Wilds	
Dennis Rogers	Council Reps:
Tom Greenall	Deputy Mayor Gord Queen
Laura Mastronardi	Councillor Tony Gaffan
Brenda Gagnier	

CAO Hiring Committee

In accordance with council direction to appoint members to the Town of Kingsville CAO Hiring Committee as approved through a recent staff report the Striking Committee brings forward a recommendation to complete the process and formalize the hiring committee membership to include and proceed in collaboration with Waterhouse Recruitment Research.

Previously approved Members of the Committee include: Director of Financial Services Ryan McLeod, Director of Corporate Services Jennifer Astrologo, Manager of Human Resources Jennifer Galea, Mayor Nelson Santos, and Deputy Mayor Gord Queen. A third member of council was being sought to complete the hiring committee membership.

Three members of council submitted interest in this position. Reviewing each application, the striking committee considered several factors in its ultimate recommendation including current council appointments, experience, and availability.

Recommendation #2

That Council confirm the appointment of Councillor Thomas Neufeld to the Town of Kingsville CAO hiring committee.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Nelson Santos", is written over a light blue rectangular background.

Mayor Nelson Santos