



**SPECIAL MEETING OF COUNCIL
MINUTES**

**Monday, January 6, 2020
7:00 PM
Council Chambers
2021 Division Road N
Kingsville, Ontario N9Y 2Y9**

Members of Council Mayor Nelson Santos
 Deputy Mayor Gord Queen
 Councillor Tony Gaffan
 Councillor Thomas Neufeld
 Councillor Larry Patterson
 Councillor Kimberly DeYong
 Councillor Laura Lucier

Members of J. Astrologo, Director of Corporate Services
Administration J. Galea, Human Resources Manager
 S. Kitchen, Deputy Clerk-Council Services
 P. Van Mierlo-West, CAO

A. CALL TO ORDER

Mayor Santos called the Special Meeting to order at 7:00 p.m. with all members of Council in attendance.

B. MOMENT OF SILENCE AND REFLECTION

Mayor Santos asked those present to stand and observe a moment of silence and reflection to be followed by the playing of O'Canada.

C. PLAYING OF NATIONAL ANTHEM

D. DISCLOSURE OF PECUNIARY INTEREST

Mayor Santos reminded Council that any declaration is to be made prior to each item being discussed and to identify the nature of the conflict, if any, as the agenda items come forward.

Mayor Santos declared both a direct and deemed interest in respect to item E.(1) for the reason that part of the Report from Human Resources Manager J. Galea references his wife.

Immediately following his declaration, at 7:02 p.m., Mayor Santos vacated the Chair, and left the Council Chambers.

E. CLOSED SESSION

Deputy Mayor Queen assumed the Chair.

1-2020

Moved by Councillor Tony Gaffan

Seconded by Councillor Kimberly DeYong

That Council, at 7:03 p.m., pursuant to Subsection 239(2) of the *Municipal Act, 2001* enter into Closed Session to address the following items:

(i) Subsection 239(2)(d) labour relations or employee negotiations and (ii) Subsection 239(2)(b) personal matters about an identifiable individual, including municipal or local board employees; being Report from Human Resources Manager J. Galea in connection with specific actions of a member of Senior Administration.

CARRIED

F. REPORT OUT OF CLOSED SESSION

Upon rising from Closed Session at 7:36 p.m. the meeting resumed in Open Session. Councillor Gaffan, having been elected as temporary Chair for that portion of the meeting, reported that the Members in attendance (all present except Mayor Santos who had declared an interest) addressed Closed Session Item E.i) and ii), being a Report from Human Resources Manager J. Galea dealing with employment negotiations.

2-2020

Moved by Deputy Mayor Gord Queen

Seconded by Councillor Kimberly DeYong

That the CAO be prohibited from the hiring or firing of any and all direct reports of his or her position, without the prior formal approval of Council; And Further That

no direct reports be reassigned to facilitate any such action without Council approval, effective immediately.

CARRIED

Deputy Mayor Queen reassumed the Chair at 7:37 p.m. Mayor Santos did not return to the meeting.

G. CONFIRMATORY BY-LAW

1. By-law 1-2020

3-2020

Moved by Councillor Thomas Neufeld

Seconded by Councillor Kimberly DeYong

That Council reads By-law 3-2020, being a By-law to confirm the proceedings of the Council of The Corporation of the Town of Kingsville at its January 6, 2020 Special Meeting, a first, second and third and final time.

CARRIED

H. ADJOURNMENT

4-2020

Moved by Councillor Kimberly DeYong

Seconded by Councillor Larry Patterson

That Council adjourns this Special Meeting at 7:38 p.m.

CARRIED

DEPUTY MAYOR, Gord Queen

CLERK, Jennifer Astrologo