SPECIAL MEETING OF COUNCIL

MINUTES

Monday, January 6, 2020
7:00 PM
Council Chambers
2021 Division Road N
Kingsville, Ontario N9Y 2Y9

Members of Council	Mayor Nelson Santos Deputy Mayor Gord Queen Councillor Tony Gaffan Councillor Thomas Neufeld Councillor Larry Patterson Councillor Kimberly DeYong Councillor Laura Lucier
Members of Administration	J. Astrologo, Director of Corporate Services J. Galea, Human Resources Manager S. Kitchen, Deputy Clerk-Council Services P. Van Mierlo-West, CAO

A. CALL TO ORDER

Mayor Santos called the Special Meeting to order at 7:00 p.m. with all members of Council in attendance.

B. MOMENT OF SILENCE AND REFLECTION

Mayor Santos asked those present to stand and observe a moment of silence and reflection to be followed by the playing of O'Canada.

C. PLAYING OF NATIONAL ANTHEM

D. DISCLOSURE OF PECUNIARY INTEREST

Mayor Santos reminded Council that any declaration is to be made prior to each item being discussed and to identify the nature of the conflict, if any, as the agenda items come forward.

Mayor Santos declared both a direct and deemed interest in respect to item E.(1) for the reason that part of the Report from Human Resources Manager J. Galea references his wife.

Immediately following his declaration, at 7:02 p.m., Mayor Santos vacated the Chair, and left the Council Chambers.

E. CLOSED SESSION

Deputy Mayor Queen assumed the Chair.

1-2020
Moved by Councillor Tony Gaffan
Seconded by Councillor Kimberly DeYong

That Council, at 7:03 p.m., pursuant to Subsection 239(2) of the *Municipal Act, 2001* enter into Closed Session to address the following items:

(i) Subsection 239(2)(d) labour relations or employee negotiations and (ii) Subsection 239(2)(b) personal matters about an identifiable individual, including municipal or local board employees; being Report from Human Resources Manager J. Galea in connection with specific actions of a member of Senior Administration.

CARRIED

F. REPORT OUT OF CLOSED SESSION

Upon rising from Closed Session at 7:36 p.m. the meeting resumed in Open Session. Councillor Gaffan, having been elected as temporary Chair for that portion of the meeting, reported that the Members in attendance (all present except Mayor Santos who had declared an interest) addressed Closed Session Item E.i) and ii), being a Report from Human Resources Manager J. Galea dealing with employment negotiations.

2-2020
Moved by Deputy Mayor Gord Queen
Seconded by Councillor Kimberly DeYong

That the CAO be prohibited from the hiring or firing of any and all direct reports of his or her position, without the prior formal approval of Council; And Further That

no direct reports be reassigned to facilitate any such action without Council approval, effective immediately.

CARRIED

Deputy Mayor Queen reassumed the Chair at 7:37 p.m. Mayor Santos did not return to the meeting.

G. CONFIRMATORY BY-LAW

1. By-law 1-2020

3-2020
Moved by Councillor Thomas Neufeld
Seconded by Councillor Kimberly DeYong

That Council reads By-law 3-2020, being a By-law to confirm the proceedings of the Council of The Corporation of the Town of Kingsville at its January 6, 2020 Special Meeting, a first, second and third and final time.

CARRIED

H. ADJOURNMENT

4-2020
Moved by Councillor Kimberly DeYong
Seconded by Councillor Larry Patterson

That Council adjourns this Special Meeting at 7:38 p.m.

CARRIED

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DEPUTY MAYOR, Gord Queen

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CLERK, Jennifer Astrologo